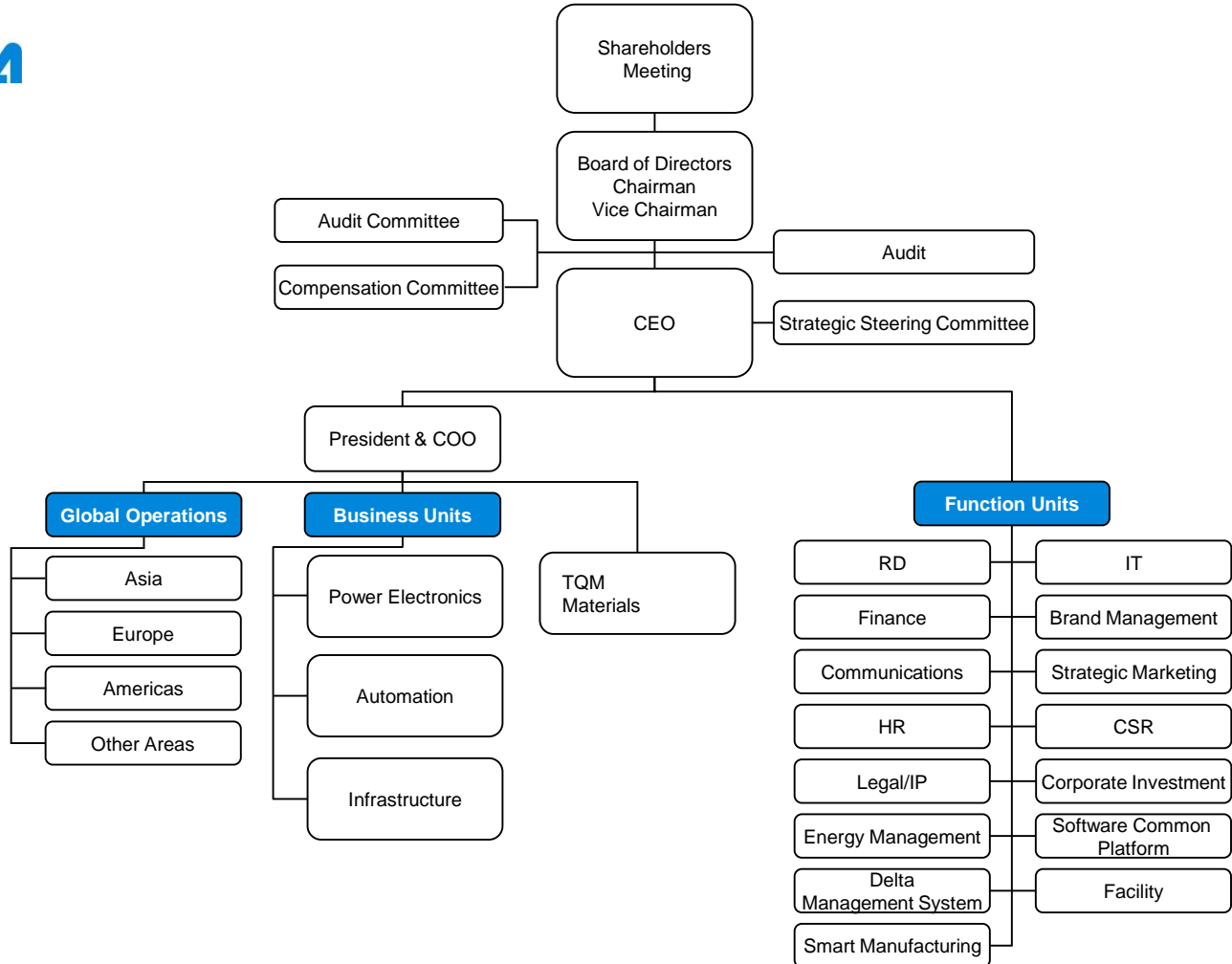




Last Updated:
2019.02.01





Managers' Major Responsibility

Title	Name	Elective date	Major Responsibility
Chairman of Strategic Steering Committee	Yancey Hai	2012/08/16	Strategic Steering Committee shall analyze and discuss strategic, operational and organizational issues listed below, and provide the board and management teams with suggestions as references for further decision-making and implementation. <ol style="list-style-type: none"> 1. Facilitate the implementation of short/mid/long-term strategic plans. 2. Adjustments of organization structure, R&R and performance index in response to strategic and operational needs. 3. Alignment of business development with projects, strategic investments and M&A. 4. Development on new Business, new markets and new customers. 5. Processes and policies necessary for business and sales operation. 6. Key issues and decision-making for subsidiaries and affiliates.
Vice Chairman of Strategic Steering Committee	Mark Ko	2012/08/16	
CEO	Ping Cheng	2012/06/28	<ol style="list-style-type: none"> 1. Leverage company's competitiveness to construct mid to long term corporate strategy, tactics, and investment plan and deploy to all subsidiaries and functional units. Manage company's overall operations to insure profitable growth for sustainability. 2. Lead management team and utilize of resources to reach total best cost and synergy creation. 3. Cultivate management talent for business development needs. 4. Exercise top management performance evaluation, appointment and termination.
President & COO	Simon Chang	2017/07/03	<ol style="list-style-type: none"> 1. Lead business units to develop its strategy and objectives and monitor performance result to achieve goals. 2. Manage business units to execute critical business decisions. 3. Exercise business units management performance evaluation, appointment and termination.
Group CFO	Judy Wang	2013/08/01	<ol style="list-style-type: none"> 1. Lead Delta group finance, accounting, tax functional teams' strategy plan and execution. 2. Advise best-fit management accounting and control financing risk to fulfill global operation needs. 3. Plan taxation tactics and work with accounts to execute periodical auditing process in a global basis. 4. Exercise finance managers' management performance evaluation, appointment and termination.
Sr. VP	Steven Liu	2012/06/28	<ol style="list-style-type: none"> 1. Lead and develop Components BU (Power Electronics Group) business strategy plan and execution. 2. Establish Components BU (Power Electronics Group) functional units objectives and monitor performance result to achieve goals. 3. Exercise Components BU (Power Electronics Group) management performance evaluation, appointment and termination.
Branch Manager	Charles Tsai	2005/10/28	<ol style="list-style-type: none"> 1. Lead and develop Tainan Branch business strategy plan and execution. 2. Establish Tainan Branch functional units objectives and monitor performance result to achieve goals. 3. Exercise Tainan Branch management performance evaluation, appointment and termination.