

**Subject: Declaration of Compliance with EICC
Code of Conduct**

July 15, 2013

Dear Valued Supplier,

The EICC Code of Conduct, established by Electronic Industry Citizenship Coalition (EICC) is to “ensure that working conditions in the electronics industry supply chain are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible and conducted ethically”. The Code is made up of five sections, including standards for Labor, Health and Safety, Environmental, Ethics, as well as Management System. Please see <http://www.eicc.info> for details.

Being a responsible corporate citizen, Delta Group (including Delta Electronics, Inc., and its subsidiaries / affiliated companies, hereinafter referred to as “Delta”) is not only complying with the EICC Code of Conduct within our own organization, we are committed to promoting this standard to Delta’s suppliers to achieve the optimum outcome. Each of our suppliers (including their subsidiaries / affiliated companies) is required to comply with the latest version of EICC Code of Conduct and to sign the declaration below. we are also encouraging suppliers to promote this standard to their own supply chain.

Your understanding and cooperation will be truly appreciated.

Declaration of Compliance with EICC Code of Conduct

Our Company (including all Subsidiaries and Affiliated Companies hereafter) declares that we will comply with the latest version of EICC Code of Conduct, and meet its requirements on labor, health and safety, environmental, ethics, as well as management system.

Company name: _____

Company Stamp:

Authorized signatory/Title: _____

Signature: _____

Date: _____